



Dr. Clementine

Clementine Works with Organizations That Want to Cultivate a Culture of Authentic Resilience Where Disruption Leads to Innovation, Adversity to Growth, Making Bouncing Forward Second Nature.



Testimonials

Her energy and impactful message on resilience and success through adversity left a lasting impression. Dr. Bihiga's authenticity and humor resonated with our team, and her post-event engagement showcased genuine care. Highly recommend her for any leadership retreat or company event.

— **Paul Koehler** (Chief Information Officer, Wallick Communities)

Wow. This was amazing and everyone needs to hear this story and be empowered by the message of 'BOUNCING FORWARD'

— **Teresa Stevenson** (aPHR, ATIC HR Consulting Partners)

With her energy, her poise, her relatability, and her passion for supporting personal change, she had the crowd waiting for her every word. Clementine has an amazing ability to connect with her audience and stay connected for the duration of her presentation. It was an honor to hear her story of perseverance and determination.

— **Jen Maseda** (CEO, SheLocal)

Her life story will stay with you long after the day. She captures a room, engages the audience, is friendly and could easily tailor her topic to any audience. If you need a speaker or trainer, connect with her to learn more! You will NOT be disappointed.

— **Kelly Young** (HR Manager, Findlay City Schools)

Dr. Bihiga is amazing! Her captivating story and energetic personality set her apart from many other speakers. She has a beautiful way to connect with audiences and draw them into her message. Her content is relevant, modern, and has the potential to change the culture of any organization. I highly recommend her for any conference, training, or corporate meeting.

— **Nicole Pannell** (Learning and Development Manager, ADT)

Experience the Power of Authentic Resilience!

- Develop a Forward-Thinking Mindset that drives creativity and innovation.
- Foster a Proactive Approach to Change
- Cultivate an Optimistic Work Culture that Drives Engagement
- Enhance Adaptive Problem-Solving Skills
- Boost Long-Term Employee Engagement
- Strengthen Leadership Resilience that Always Models Confidence
- Improve Organizational Agility to Get More Done
- Drive Sustained Performance and Growth that Will Lead to Productivity and Profits

Dr. Clementine knows resilience. She developed hers in the most challenging ways. A genocide survivor from Rwanda, she had no choice but to learn how to develop a real, authentic resilience to survive. She now shares her lessons learned along the way so people and businesses can do the same. She wants you to not merely survive but thrive. Clementine has won several awards including Voice of the Year Award in 2016, Women in Action Award and most recently the prestigious Lifetime Presidential Achievement Award from President Joe Biden. She has appeared in business magazines with leaders like Mark Cuban and Jeff Bezos and has shared the stage with influential people like Kim Kardashian, Cheryl Crow, Aisha Tyler.

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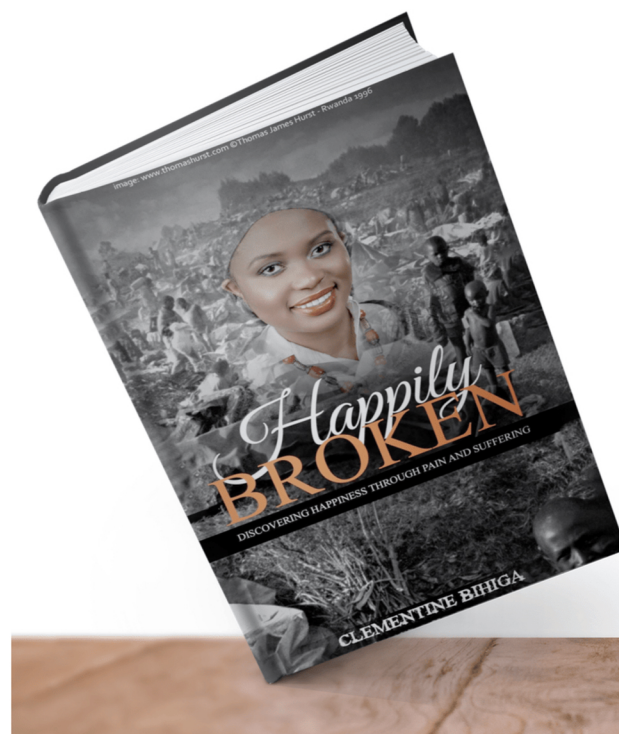
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TIPS

Ways Your Organization can Foster a Culture of Authentic Resilience and Optimism

- **Resilience book club:** Start an engaging book club focusing on titles about resilience and optimism
- **'Good News' Broadcasts:** Have a weekly 'Good News' broadcast over the company's internal communication channels where employees share positive stories, personal victories, or uplifting news.
- **'Bounce Forward' Storytelling Sessions:** Encourage employees to share stories about times they 'failed forward', focusing on lessons learned and growth achieved through setbacks, in a casual, supportive setting.
- **Gratitude Graffiti Wall:** Set up a wall in a common area where employees can write down things, they are grateful for, turning it into a colorful tapestry of positivity.
- **Resilience Challenge Competitions:** Create monthly challenges that encourage resilience-building behaviors, such as trying new things or stepping out of comfort zones, with fun rewards for participants.
- **Optimism Ambassadors:** Appoint or allow employees to volunteer as 'Optimism Ambassadors' who spread positivity and encourage resilience within the team.
- **Resilience Movie Club:** Start a movie club focused on themes of resilience and optimism. Meet regularly to discuss and draw parallels to work-life scenarios.
- **Adversity Gift Mining:** Encourage team members to come up with ways to turn a difficult work situation into gifts. Reward whoever comes up with the most gifts.



It feels like Clementine is speaking directly to you with this book. While Clementine went through some unimaginable things in her life, how she copes and the strength that she finds to make it through her struggles is truly inspiring. Clementine's positivity and zest for life is infectious.

— Amazon

This is a very inspiring look into the author's life and how she became 'Happily Broken'. I loved her insight into facing adversity and seeing the positive affects if we allow it. I think my favorite chapter was Breaking into a Whole. I love when she says, "I might as well create a life experience resume to clarify my qualifications and life experiences and hand it to the next tragic event that might hit me. As soon as it reads my resume, it will knock on the next door. I'm simply overqualified..." She is talking about how breaking qualifies you to go through other tough times. I would recommend it, especially if you are going through particularly tough times. Very interesting read.

— Amazon

The book is loaded with engaging remarks about life challenges and the ability to meet those challenges and move forward. I have communicated with the author via social media, and she responds immediately.

— Amazon